

## **In October 2016,UMBC library tech of 7 years Vivien Barrett died by suicide.**

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justice4vivien.neocities.org

In her final messages, she stated that abuse by her transmisogynist supervisor Paula Langley contributed to her mindset. A supervisor hired less than a year prior.

For that last year of her life, Vivien protested for her right to equal opportunity and freedom from harassment. Her coworkers as well as her direct manager, Perry Alexander, also pleaded with administration to take action. Sadly, no action was taken, and she was unable to find powerful enough help. Perry was the last person to see Vivien alive, saying the expression on her face still haunted him. Sadly, Perry Alexander died in his sleep in late May 2022.

Six years later, Langley still holds her position at the AOK library. She's had at least 9 employees quit due to treatment by her. In 2021, 4 employees pushed a grievance hearing against her and UMBC for discrimination, using Vivien's

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Six years later, Langley still holds her position at the AOK library. She's had at least 9 employees quit due to treatment by her. In 2021, 4 employees pushed a grievance hearing against her and UMBC for discrimination, using Vivien's

messages among their evidence. Sadly, 3 of the 4 grievants dropped out of the case after pressure from the institution, so that the court did nothing except state that Langley's behavior seemed offensive and that UMBC should be attentive, despite 6 years of their active protection of that behavior.

Langley currently has employees that her history of discrimination and targetted harassment -- religious, transmisogynistic, ableist -- likely injure, including trans women, who many former employees have stated she especially targets. In the last few years, UMBC crushed a class action lawsuit for their pattern of covering up campus rapes, then they paid off three rapists \$150k each in a defamation settlement when they, the institution, never actually reported the boys as rapists. But they chose to pay them off anyway, even as they defamed the 5 rape victims in the lawsuit and, shortly thereafter, the 4 employees in the grievance, 2 of whom quit during the ordeal. UMBC's Title IX office did nothing to help the victims, just like they did nothing to help Vivien. In fact, the Office of Equity and Inclusion stood as witnesses at the union grievance to state there was no discrimination.

Call UMBC officials and demand accountability.

President Ashby 410 455 2274 President@umbc.edu	Provost Rous 410 455 2598 rous@umbc.edu
Office of Equity and Inclusion 410 455 1717 OEI@umbc.edu	Paula Langley 410 455 3630 plangley@umbc.edu

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